

Policy Booklet

Sustainability

BAUER is part of the BAUER Group, a world leading provider of geotechnical engineering services and solutions. Bauer aims to be recognised as a leader in sustainability within our sector. Bauer will achieve this through continuous improvement of our business products, services, operations, and environmental performance.

The objectives of this policy are to:

- Keep our people healthy and safe.
- Promote sustainable business growth.
- Ensure key business functions are robust and resilient.
- Limit our environmental impact.
- Be a responsible and inclusive employer.
- Engage positively with the communities we work in.
- Respect diversity.

We will ensure the delivery of the policy by:

Sustainable Business

- Integrating sustainability principles into the day-to-day management of Bauer.
- Training employees to raise awareness and to encourage innovation, best practise, and knowledge sharing.
- Developing active partnerships with customers, suppliers, and other Stakeholders to develop and promote our sustainability policies, procedures, and developments.
- Setting SMART targets and key performance indicators (KPIs) for our priority themes. Regularly monitoring performance against overall objectives and communicating our achievements and learning.
- Adopting processes that consider all applicable legal requirements and procedures that reflect the triple bottom line of sustainability: Planet, People and Profit.
- Procuring goods and services sustainably with an emphasis on supplier diversity, fair employment, and environmental attributes, as well as other social and ethical criteria as appropriate.

Sustainable Products & Environmental resources

- Promoting new methods of piling operations during the tender phases of projects, ensuring that the Client are fully aware of the methods that may be utilised allowing them to make an informed decision.
- Promote the use of low carbon construction materials.
- Sustainably source materials through our suppliers by working with our suppliers through the tendering process to ensure they meet Bauer and their Clients requirements.
- Strive to continually improve the methods and resources used during the piling operations. Use information gathered from the Bauer Group and actively seek new methods and materials.



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This policy applies to all individuals who are employed by Bauer, others who carry out work for including contractors, temporary staff and agency workers will be required to work to this policy.

A handwritten signature in black ink, appearing to read "Michael Jones".

Michael Jones
Managing Director
April 2022