

Job Title: Charge Hand	Department: Operations
Reporting to: Construction Manager	Location: Multi-Site Based
<p>Main objective of the position:</p> <p>Responsible for assisting the site supervisor running single and multi-rig sites in all techniques and disciplines within their experience. The Charge Hand is responsible for managing a small crew in various aspects within the site and making sure work is carried out in line with the Bauer HSEQ system.</p>	
<p>Key Responsibilities:</p> <ul style="list-style-type: none"> ▪ Taking control of the works in the absence of the Site Supervisor for short periods of time; ▪ The Charge Hand will assist the Site Supervisor in promoting Excellence, Teamwork, Integrity and Respect; ▪ Assisting the site supervisor running single and multi-rig sites in all techniques and disciplines within their experience; ▪ Responsible for managing a small crew in various aspects within the site and making sure work is carried out in line with the Bauer HSEQ system; ▪ Keep up to date with relevant Bauer policies and procedures and ensure that they are always followed. 	
<p>Key Tasks:</p> <ul style="list-style-type: none"> ▪ Supervise a small Piling crew with a single rig (SSSTS); ▪ Responsible as a Lift Supervisor for crew (CPCS); ▪ Responsible as a Concrete Ganger for crew; ▪ Record material on and off site (concrete and reinforcement); ▪ Coordinate production between the site team and site engineering management team; ▪ Ensure safety standards are maintained within the crew; ▪ Ensure quality standards are maintained within the crew. 	
<p>Skills and abilities</p> <ul style="list-style-type: none"> ▪ Able to work alone or as part of a team; ▪ Able to follow instruction from site management and supervision; ▪ Able to communicate clearly with crew; ▪ Willing to learn and share knowledge; ▪ Relevant CPCS card (Lift sup/Slinger/SSSTS); ▪ First Aider; ▪ Self-motivating; ▪ Basic management skills; ▪ Able to plan and organise their activities and the activities of their crew daily; ▪ Able to work to and control HSEQ standards; ▪ Structured approach to problem solving; ▪ Knowledge of procedures relating to their main piling discipline; ▪ Experience of piling and ground engineering processes. 	
<p>Desirable attributes:</p>	

- Basic Mechanical knowledge of Bauer equipment;
- Training and coaching ability;
- Full clean driving licence;
- Additional CPCS cards;
- Crane Appointed Person;
- NVQ3;
- Experience in more than one piling discipline;
- GCSE English & Maths (or able to demonstrate a reasonable level of literacy and numeracy);
- Computer literate (Microsoft Excel and word).

Behaviours:

Excellence Assisting the Site Supervisor in promoting and demonstrating excellence by being focused, driven, and developing talent. With specific responsibility for Safety, Quality and Programme.

Teamwork Assisting the Site Supervisor to foster teamwork and collaboration. With specific responsibility for Coaching, Communication and Programme.

Respect Earn respect by leading and motivating people whilst being mindful of risk and safety. With specific responsibility for HSEQ and Communication

Integrity Demonstrate integrity, lead by example and be recognised as an expert in the field. With specific responsibility for Methods of work, Records and Goods received.

Values Know and work in accordance with the “BAUER Values”.