

<b>Job Title:</b> <b>General Skilled Piling Operative (GSPO 1)</b>	<b>Department:</b> <b>Operations</b>
<b>Reporting to:</b> <b>Construction Manager</b>	<b>Location:</b> <b>Multi-Site Based</b>
<b>Main objective of the position:</b>  <p>To work with Bauer equipment and BG machines, work within the tolerances supplied by the contract management and supervisory teams.</p> <p>The GSPO 1 will maintain plant and equipment in good condition and work safely at all times</p> <p>The GSPO 1 will give appropriate signals to crane and rig operators for all plant movements</p> <p>The GSPO 1 will work to the Bauer values Excellence, Teamwork, Integrity and Respect</p> <p>The GSPO 1 will be aware of all the relevant Bauer company policies and procedures and follow at all times.</p>	
<b>Key Tasks/Responsibilities:</b>  <p>The GSPO 1 role will cover the following areas:</p> <p><b>Excellence</b>  The GSPO 1 role will assist the Site Supervisor in promoting and demonstrating excellence by being focused, driven and developing talent.</p> <p>Specific responsibilities are:</p> <ul style="list-style-type: none"> <li>• Safety</li> <li>• Quality</li> <li>• Programme</li> </ul> <p><b>Teamwork</b>  The GSPO 1 will foster teamwork and collaboration.</p> <p>Specific responsibilities are:</p> <ul style="list-style-type: none"> <li>• Coaching</li> <li>• Communication</li> <li>• Programme</li> </ul> <p><b>RESPECT</b>  The GSPO 1 will aim to meet all target and outputs whilst being mindful of risk and safety.</p> <p>Specific responsibilities are:</p> <ul style="list-style-type: none"> <li>• HSEQ</li> <li>• Communication</li> </ul> <p><b>Integrity</b>  The GSPO 1 will demonstrate a high level of skill and be recognised as an expert in their field.</p> <p>Specific responsibilities are:</p> <ul style="list-style-type: none"> <li>• Methods of work</li> <li>• Records</li> <li>• Goods received</li> </ul>	

The GSPO 1 role will also work towards maintaining and attaining the desirable skills detailed below:

**Skills Required:**

Essential:	Desirable
<ul style="list-style-type: none"> <li>• Able to work alone or as part of a team</li> <li>• Able to follow instruction from site supervision</li> <li>• Able to communicate clearly within the crew</li> <li>• Willing to learn and share knowledge</li> <li>• Relevant CPCS card (slinger, rig attendant)</li> <li>• MEWP qualification</li> <li>• Self-motivated</li> <li>• Able to organise their activities</li> <li>• Able to work to HSEQ standards</li> <li>• Knowledge and minimum three years' experience of procedures relating to their key discipline</li> <li>• Minimum two years' experience in at least one other piling and ground engineering processes</li> <li>• Experience of Bauer equipment and the systems</li> </ul>	<ul style="list-style-type: none"> <li>• Basic Mechanical knowledge of Bauer equipment</li> <li>• Training and coaching ability</li> <li>• Full clean driving licence</li> <li>• Additional CPCS cards</li> <li>• First aid qualification</li> <li>• Concrete pump and Telehandler qualification</li> <li>• GCSE English &amp; Maths (or able to demonstrate a reasonable level of literacy and numeracy)</li> <li>• Computer literate (excel and word)</li> </ul>

Signed	Name (print)	Date: